



HBL POWER SYSTEMS LIMITED

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING THE YEAR 2022-23

The Company has a familiarisation programme for its independent directors. When a new independent director is appointed a familiarisation programme is conducted by the senior management of the company.

The familiarisation programme includes,

- a. Nature of business and companies strategy strategic and operating plans.
- b. Roles, Responsibilities, duties and obligations as a member of the board.
- c. Matters relating to technology, future growth prospects, financial performance, markets, operations, currency outflow and inflow, quality, human resources, auditors, and such other areas as may arise from time to time.

Presentations are regularly made to the Board of Directors/ Audit Committee, Nomination and Remuneration Committee (NRC), Corporate Social Responsibility (CSR) Committee.

A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, is issued for the acceptance of the Independent Directors.

Number of Independent Directors	Number of programmes attended (FY 2022-23)	Cumulative (From 2017-18)	Number of Hours attended (FY 2022-23)	Cumulative (From 2017-18)
Four	3 programmes conducted during 4 Board Meetings	22 programmes conducted during 25 Board Meetings	6 hours	36 hours